# **IICT Application Profile Questionnaire**

We use NLP profiling techniques to select suitable applicants. When answering these questions, just go with the first answer that comes to mind, it is usually the best one. This is required. Please submit these as part of your application.

1. What do you want in a job? What is important to you when you’re considering a new job?
2. Did you take your last position because you needed the work or was it because the type of work interested you?
3. What was it that you enjoyed most about your last position?
4. How do you know when someone else is doing a good job? *(Please select the answer that best fits for you)*
   1. Do you have to hear it from another person?
   2. See them doing the job?
   3. Read about it in a report or just look at the numbers?
5. How often does someone have to demonstrate competency before you’re convinced? *(Please select the answer that best fits for you)*
   1. You just automatically know that they’re good at it.
   2. You have to see them do it a number of times. How many times \_\_\_\_\_\_\_
   3. You have to see them perform over a period of time. How long \_\_\_\_\_\_\_\_\_
   4. A person is only as good as their last success.
6. If we were going to do a project together, would you want to know the big picture first, or the details first. Would you really need to know all of the details and then the big picture after that? *(Please select the answer that best fits for you)*
   1. Just the big picture
   2. Just the details
   3. Big picture and then the details
   4. Details and then the big picture
7. Tell me about your last holiday?
8. What is the relationship between what you’re doing this year on the job, and what you did at this time last year?
9. When you need to work through a problem or a challenge in your life, is it absolutely necessary for you to: *(Please select the answer that best fits for you)*
   1. Talk about it with someone else, or
   2. Think about it by yourself only?
   3. A bit of both
10. What are the most important things in life to you? Please list 5 things *(one word for each will do)*
11. What are the most important things you look for in a job? Please list below *(one word for each will do)*
12. If someone you knew quite well said to you, “I’m thirsty,” would you: Find the comment interesting, or would you feel really compelled to do something about it?
13. If you felt that someone around you was not performing as well as they should, would you: Come to the point and tell them directly, do nothing, or would you hint, imply and give them clues?

*You can send this in either PDF or Word format, together with your Up-to-date CV and cover letter.*

*Please note: We can only accept applications from Australian citizens, permanent residents, or a suitable open work permit.*